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GOVERNMENT OF THE PUNJAB
LAW AND PARLIAMENTARY AFFAIRS DEPARTMENT

NOTIFICATION
(161 of 2026)

20 JULY 2026

Notification No.GCWU/SKT/REG/2026/1690, dated 18.05.2026 issued by the Government College Women University Sialkot, is hereby published in the Punjab Gazette (Extraordinary) for general information:

"GOVT. COLLEGE WOMEN UNIVERSITY SIALKOT

Office of the Registrar

GCWU/SKT/REG/2026/1690 Dated: 18-05-2026

NOTIFICATION

In exercise of the powers conferred under subsection 2(xxvi) of section 20 of Government College Women University Sialkot Act 2012 (VII of 2013), Syndicate of the University in its 23rd Meeting held on March 04, 2026 has been pleased to approve the **Appointment of Dean of Faculty at Government College Women University Sialkot** Statutes 2026.

1. **Short Title and Commencement:** (1) These statutes framed in pursuance of subsection 2 (xiv) of section 31 of Government College Women University Sialkot Act 2012 (VII of 2013), shall be cited as **"Appointment of Dean of Faculty at Government College Women University Sialkot Statutes 2026"**

(2) These shall come into force with immediate effect.

2. **Definitions:** (1) In the Statutes:

a) "Act" means Government College Women University Sialkot Act 2012 (VII of 2013).

b) "Chairperson" means the head of an academic department and includes Principal of a constituent college or Director of an institute;

c) "Chancellor" means Chancellor of the University;

d) "Dean" means the head of a faculty of the University;

e) "Director" means Director of an institute and Centre;

f) "Syndicate" means Syndicate of the University;

(2) A word used but not defined in the Statutes shall have the same meaning as assigned to it in the Act.

3. **Appointment of Dean:**

1) There shall be a Dean of each Faculty who shall be appointed by the Chancellor for a period of three years and he shall, subject to fulfilling requirements, also be eligible for re-appointment.

2) The Vice Chancellor shall recommend to the Chancellor, In order of merit, on the basis of criteria, a panel Of three senior most Professors, suitable for appointment of Dean and the Chancellor shall appoint the Professor, highest in merit, as Dean from the recommended panel unless there are reasons in writing by the Chancellor for not appointing him as such.

3) In case, two Professors are available in a Faculty, the merit, on the basis of criteria, shall be made between them and the Vice Chancellor shall recommend the case, in order of merit, to the Chancellor for appointment of the Professor, highest in merit, as Dean unless there are reasons in writing by the Chancellor for not appointing him as such.

4) In case, only one Professor is available in a Faculty, the Vice Chancellor shall recommend to the Chancellor for appointment of such Professor as Dean and the Chancellor shall appoint him as Dean.

5) In case, no Professor is available in the Faculty, the Vice Chancellor shall recommend to the Chancellor, in order of merit, on the basis of criteria, a panel of three senior most Associate Professors, suitable for appointment as Dean and the Chancellor shall appoint the Associate Professor, highest in merit as Dean from the recommended panel unless there are reasons in writing by the Chancellor for not appointing him as such.

6) In the case of availability of two or one Associate Professor in a faculty, the procedure as provided in sub-paras (3) and (4) shall be applicable.
7) In case, neither a Professor nor an Associate Professor is available in the Faculty, the Vice Chancellor shall recommend to the Chancellor, In order of merit, on the basis of criteria, a panel of three senior most Professors from other faculties in the University, suitable for appointment of a Dean and the Chancellor shall appoint the Professor, highest in merit, as Dean from the recommended panel unless there are reasons in writing by the Chancellor for not appointing him as such.
8) In case, no Professor is available in the University, the Vice Chancellor shall recommend to the Chancellor, In order of merit, on the basis of criteria, a panel of three senior most Associate Professors of other faculties, suitable for appointment as Dean and the Chancellor shall appoint the Associate Professor, highest In merit, as Dean from the recommended panel unless there are reasons in writing by the Chancellor for not appointing him as such.
9) The criteria for formulating a merit shall be as under:

Parameters	Max. Marks	Sub-parameters (if any)	Division of Marks	Distribution of Marks
Length of Service	10	Professorship/Associate Professorship	10	02 marks for each year of Professorship/Associate Professorship. In case of merit amongst the Professors, the period of Associate Professorship shall not be considered.
Research Publication	20	Publication in local journal recognized by the Higher Education Commission	10	02 marks for each publication
		Publication In foreign journal recognized by the Higher Education Commission	10	03 marks for each publication
Academic Performance	40	M.Phil. produced	10	02 marks per M.Phil
		Ph.D. produced	10	02 marks per Ph.D
		Research grant awards as Principal investigator Other than those research grants given by the University	10	05 marks per research grant award
		National awards (Civil or President)	04	02 marks per award
		International Awards or Honours	04	02 marks per Award or Honour
		HEC best teaching award	02	02 marks per award
Educational Administration	20	Dean	08	02 marks per year
		Principal or Chairman or Director	08	02 marks per year
		Statutory Positions	04	02 marks per year
Annual Confidential reports for last five years	10	Excellent	02	
		Very Good	1.5	
		Good	1.0	
		Average	0.5	

10) The Dean shall present candidates for admission to degrees except Honorary Degrees, in the course falling within the purview of the Faculty.
11) The Dean shall exercise such administrative and academic powers as may be delegated to him.

This is issued with the approval of the Competent Authority.

REGISTRAR
GOVERNMENT COLLEGE WOMEN UNIVERSITY
SIALKOT"

(MUHAMMAD ASIF BALAL LODHI)
SECRETARY
Government of the Punjab
Law and Parliamentary Affairs Department